Chimp Haven, CFO

**Chimp Haven** is a growing, national 501(c)3 nonprofit organization founded in 1995 to respond to a need for long-term, cost-effective social housing for chimpanzees no longer used in biomedical research. The goal of its founders was to develop a professionally run facility—a model sanctuary—providing exceptional, personalized care and an enriching home for hundreds of retired chimpanzees. With the formal designation by the National Institutes of Health in 2002, Chimp Haven became the National Chimpanzee Sanctuary—and today it is the world’s largest chimpanzee sanctuary hosting over 300 chimpanzees in a beautiful, forested habitat 15 miles south of Shreveport, Louisiana (and just 180 miles from Dallas).

Chimp Haven has received recent, national media attention with features in People magazine, The Today Show, the NYTimes, NPR and currently have a documentary series, “Meet the Chimps”, streaming on Disney+.

The **Chief Financial Officer** (CFO) will be a strategic thought-partner, member of the senior leadership team and report to the President and CEO of Chimp Haven. The successful candidate will be a hands-on and participative manager and will lead and develop an internal team to support the following areas: finance, business planning and budgeting, federal government contract management, human resources, administration and information technology. The CFO will play a critical role in partnering with the senior leadership team in strategic decision making and operations as Chimp Haven continues to build capacity and quality programs for its growing chimpanzee colony. In addition, the successful candidate will work directly with and manage relationships with external auditors, banks and other key contacts.

The CFO will report directly to Chimp Haven’s CEO. *This position will operate in a hybrid work environment with travel to the headquarters a few days each month as required.*

**Successful candidates will possess the following education and experience:**
- Undergraduate degree in accounting, finance or related field. A CPA is preferred.
- Over 10 years of broad financial and administrative operations experience.
- Non-profit experience; including specific exposure to fund accounting.
- At least 5 years of experience in a leadership position. Experience managing IT is preferred.
- Government contract management experience for federal, state or city.

**Interested candidates should send a resume and cover letter to nonprofit@victorysearchgroup.com.**

**Victory Search Group** (VSG) has the privilege of leading the recruitment of the Chief Financial Officer for Chimp Haven. VSG is a senior level retained executive search firm serving a select group of clients, including nonprofit organizations, from six offices across the United States. Highly collaborative and focused on customer service for over 18 years, Victory Search Group prizes our partnership with clients and their trust in our judgment, integrity and responsiveness.